



## **MEETING MINUTES**

### **Chief's Advisory Committee (In-Person)**

**Tuesday, October 26, 2021**

#### **Welcome to Committee by Chief Páez**

Chief Páez welcomed the committee and thanked all for coming together again. Dwayne Maynard thanked all for attending the second iteration of the CAC. He commented that there is a lot going on outside of policing in the community, which is also a primary focus for the CAC.

Dwayne Maynard deferred to Chief Páez to call roll for the meeting.

Committee members present: W. Dwayne Maynard, Cameron Justice, Yanking Yin, Isao Shoji;  
Police Department members present: Chief Justin Páez, Lt. Nick Tabernik, Lt. Greg Lattanzi,  
Accreditation Manager Lynn Odenthal, and PIO Rebecca Myers

Guests: Dr. Linda Burrs

Minutes by: Becky Metcalf

#### **Committee Business**

- **Attendance**

Chief Páez called roll for the meeting:

Judge Dwayne Maynard - present

Cameron Justice – present

Isao Shoji - present

Yanling Yin – present

Ajmeri Hoque – not present

Imran Malik – not present

Susan Ortega – not present

Stella Villalba – not present

Sri Gaddam – not present

Cortney Ingram – not present

- **Review/Amend/Adopt Last Meeting's Minutes**

Adoption of minutes from the September 7, 2021 meeting were held to the next meeting to give all the opportunity to review and have a quorum available for approval.

#### **Old Business**

Dwayne Maynard opened the floor to the group to address any old business. Yanling Yin advised that at the last meeting she was not prepared to speak to her aspirational goals for the CAC but was prepared to share this evening. First, she stated she is passionate about leadership and gender equality in leadership for female police officers. Secondly, she hopes to improve connection between the police department and community. To come together and create a more personal connection.

Dwayne Maynard then asked the CAC members present to introduce themselves to the guests in attendance and continued with old business. From the September 7, 2021 meeting there was some discussion about the process for replacing CAC community partners. There were 10 partners originally and now the CAC is currently down to eight. Elections are coming up next week, with two additional community partners running for school board and city council, which may impact their commitment to the CAC. He commented that the committee needs to determine what voices are critical to maintain, what are critical to be added to ensure those voices are being heard, and concerns are being addressed and asked all to keep that in mind. He offered to assist any way he can to work thru the replacement process of CAC members.

Chief Páez clarified what to expect with ongoing discussions at the council level regarding recommendations for the CTF, DEI Framework and their responsibilities. City council accepted the DEI framework proposed by the CTF and are now determining next steps. A community advisory committee was one of their recommendations and he expects that will move forward. He hopes to reconcile calendars along with development of that community task force. Additionally, he and the City Manager had conversations and decided to advertise for replacement members for the CAC with the hope of a process in December. He would like to include Dwayne Maynard and Ajmeri Hoque in that process and hopes all current CAC partners, as well as those leaving, will assist in identifying persons that might have an interest in serving on the committee. His hope is that selections will be made and approved by city council in early January or the first part of the year

Dwayne Maynard asked for an update on the Eversole Run Middle School SRO situation and officer name. Lt. Tabernik advised that he assisted connecting Susan Ortega with the SRO there and that the officer's name is Ben Smith. Dublin and Officer Smith are working together to build a supportive and strong partnership.

Chief Páez shared that sworn personnel received DEI training during annual training within the police department. Dr. Burrs was invited to share an overview of the training presented, "Illusion of Objectivity" Implicit Bias, and was welcomed by the committee.

### **Chief's Update to Committee**

The Safe Space Dublin group met once again in October and are working in partnership with Washington Township. Together they identified the first safe space locations to include: the four Washington Township Fire Stations and the Dublin Justice Center. The group is reviewing resources and information available from a program that is currently in existence in Seattle, WA. Chief Páez advised that he would keep all apprised and share information as the program proceeds.

Chief Páez introduced Accreditation Manager Lynn Odenthal, of the Dublin Police Department, who have a brief presentation on CALEA (The Commission on Accreditation for Law Enforcement Agencies) accreditation process. She provided background information on the organization and the accreditation process. The department undergoes its audit November 1 – 3, 2021. Chief Páez invited the members of the CAC to participate in interviews, call in sessions, and/or to send email to the CALEA accreditation team to offer input regarding the police department. Dwayne Maynard advised that he is willing to be interviewed by the assessment team. Lynn Odenthal further explained that assessment team then takes all the information collected and received,

documentation, policy, and community feedback to get an entire picture and feeling of the agency's operation as a whole.

### **Roundtable Discussion**

No CAC members present had any additional information to share during roundtable.

Chief Páez advised that the department recently made three offers to police officer candidates out of our last process and that with the addition of those offers, the department would be fully staffed. One officer is coming from the Hamilton Police Department, one is new to law enforcement, and a female officer has worked at agencies in California and Utah. Two officers who are currently in the training academy will graduate in January. Another hiring process will open up in January 2022.

Dwayne Maynard mentioned the two most recent public events: the suicide prevention town hall and community block party. He wanted to mention those community engagement events so they could be discussed in more detail at the next meeting.

Lt. Tabernik commented about upcoming events. In November, the department is hosting a Fill a Cruiser event. Gifts are collected, and then given to underprivileged kids in the community. Last year the event filled multiple cruisers. We already have commitments from some partners and businesses to participate. On December 11, the department will participate in a Heroes and Helpers event. Dublin is partnering with the Powell PD, Target and Dublin Schools. The schools identify children that may be in need then those children shop with an officer. Lt. Tabernik advised a date has not yet been confirmed for that event; he extended an invitation for CAC members to come out and shop along with the officers and the kids.

With no other business to discuss, Dwayne Maynard moved for adjournment. Isao Shoji moved for adjournment and Cameron Justice seconded. The meeting was officially adjourned at 7:50 PM.

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